

Unconscious Bias Signature Keynote

 In-person/virtual (45-75 minutes)


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The Bias in Our Praise: Why Feedback Isn't Neutral Why Bias Hides in our Compliments



Even praise carries bias. Learn how to give feedback that fuels inclusion, equity, and growth without falling into the trap of well-meaning prejudice. Book this keynote and give your leaders the tools to transform feedback into a driver of retention, performance, and truly inclusive culture.

Key Takeaways:

- How bias shapes the way we praise/promote
- Common traps in feedback culture (and how to avoid them)
- Practical steps for equitable, motivating feedback
- Why fair praise builds inclusive performance systems

Who It's For:

Line managers, team leads, HR professionals, learning & development teams, performance reviewers, local government and team leads who want to give fairer, more impactful feedback without unconsciously reinforcing bias.

Add + Perfect Add-On Packages:

- Individual CQ self-assessment tool (free & paid options available)
- Full-day workshop: Unconscious Bias
- Leadership coaching for inclusive transformation
- CQ audit and workplace strategy session
- Pair with our CQ Greetings game cards for interactive fun



Why this keynote?

Now more than ever, feedback is a lever for equity, and unchecked bias in our compliments, can reinforce the very barriers we're trying to break.

Your audience won't just clap, they'll change direction.

