

Biography



Dr Tanya Finnie is one of Australia's most distinctive voices on culture, inclusion, and leadership. A PhD-qualified cultural strategist, TEDx speaker, bestselling author of *From Shadows to Safari*, and Adjunct Associate Professor at the University of Western Australia. Tanya brings together academic rigour, lived wisdom, and a rare capacity to make complex cultural systems legible and actionable for the leaders who have to navigate them.

As founder of RedHead Communications and Australia's Diversity & Inclusion Summit, Tanya has spent two decades working at the intersection of cultural intelligence, identity, and organisational change. Her keynotes go well beyond feel-good frameworks: they challenge leaders to move from good intention to structural transformation, and to understand that inclusion is not a values question, but strategic and commercial.

A certified Advanced Cultural Intelligence (CQ) Facilitator, accredited Unconscious Bias Facilitator, and Advanced DISC Practitioner, Tanya has worked with governments, corporate boards, the energy and resources sector, higher education institutions, and not-for-profits. She has served as Past Chair of the United Nations Association WA Human Rights Committee, mentored emerging leaders through UWA and the Office of Multicultural Interests, and been recognised as one of Perth's Top 100 Small Business Influencers.

Whether she is addressing a mining boardroom, a government summit, or a packed auditorium, Tanya's message is delivered with the same blend of intellectual depth, intersectional clarity, and dry wit that has made her one of the most sought-after keynote speakers in the country. Her sessions are, by consistent account, the ones audiences remember long after the event is over.

Qualifications and Associations

PhD in Cultural Leadership • Graduate Diploma in Learning and Development • Bachelor of Commerce in Tourism Management • Accredited Advanced Cultural Intelligence Facilitator • Advanced DISC Facilitator • Internationally accredited Unconscious Bias Facilitator • Public Speaking Diploma • Coaching Diploma • Training and Assessment Diploma • Leadership Diploma • Frontline Management Diploma • Human Resources Diploma • Certified Expert Presenter (CEP)

What Leaders Say

"Tanya's exceptional cultural insights not only helped us maintain good relations with a large international client but had a significant impact in supporting local staff to smoothly collaborate."

-Mark Small, CEO, IFAP, Australia

"Tanya is a fantastic MC, presenter, and much more! Tanya is extremely professional, engaging and organised. She incorporates different styles of presenting capturing her audience. She can handle any situation. We loved having her, and would recommend her..."

-Deena Lazzari, Community Development Officer, City of Melville

"Tanya is the most efficient lady I have ever worked with. Without her we would not have been able to get this National Body off the ground. What can I say...I'm a fan and would definitely recommend her 'out of the box' and dedicated consultancy services to bring people together."

-Vernon Matthysen, Tour Operator, South Africa