



## Keynote Menu



**Cultural Intelligence Isn't a Soft Skill**  
*Why CQ is the new IQ*



**The Culture Shift: From Safe Spaces to Scalable Trust**  
*Psychological Safety without the Coddling*



**The Bias in Our Praise: Why Feedback Isn't Neutral**  
*Why Bias Hides in Our Compliments*



**Leading Across Difference: A Roadmap for Collaborative Teams**  
*Collaboration Without Chaos*



**From Shadows to Safari**  
*How One Journey Built a Framework for Belonging*

**Diversity is not the goal. Inclusive leadership that lands is!**

### Who?

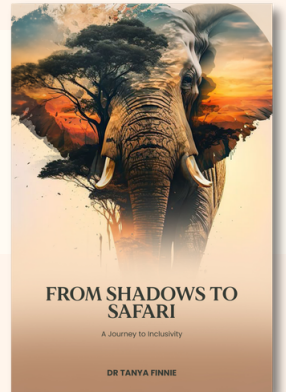


For professionals across industries, including HR managers, lawyers, local government, mining, oil and gas, education, and corporate leaders, who are ready to challenge the status quo, deepen cultural intelligence, and lead with impact in an increasingly diverse world.

### Why?



These five topics exist because culture problems are revenue problems. The friction, the silence, the disengagement, all have a cost. Tick-box DEI doesn't make the list. Every topic here is chosen because it shifts something that matters — behaviour, trust, performance, culture.



### The Result



When leaders understand how to work across difference, they communicate better, perform better, and trust more deeply. Culture shifts. Teams align. Momentum returns.

Call us to customise for your audience. Contact Jessica at [info@redheadcommunications.com](mailto:info@redheadcommunications.com)

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