

# Belonging & Leadership Signature Keynote

 In-person/virtual (45–75 minutes)

  
**Tanya Finnie**

## **From Shadows to Safari**

**How One Journey Built a Framework for Belonging**



From growing up under apartheid to guiding leaders worldwide, Tanya shares unforgettable stories and tools for building cultures where everyone belongs.

### **Key Takeaways:**

- Why personal story is the most powerful DEI teacher
- The turning points that shaped Tanya's inclusive leadership journey
- The 3 "Tracks of Belonging" that every leader can follow
- A hopeful, grounded message about courage and connection

### **Who It's For:**

Conference keynotes, all-staff sessions, DEI launches, leadership offsites, and Women's Leadership Days. Attendees will leave inspired and equipped with practical tools to lead with empathy, cultural intelligence, and purpose.

### **Add + Perfect Add-On Packages:**

- Q and A with the author
- Half-day workshop: CQ in Action Plan
- Leadership coaching for inclusive transformation
- Individual CQ self-assessment tool (free & paid options)
- Pair with our CQ greetings game cards for interactive fun



### **Why this keynote?**

Belonging has never been more urgent. In a divided world, Tanya's story shows how courage and empathy can reshape the way we lead and connect.

**Your audience won't just clap, they'll change direction.**

