

MEDIA KIT

RedHead Communications

Where Diversity Thrives and Leaders Come Alive

What we do at RedHead Communications

RedHead Communications is a boutique consultancy specialising in cultural intelligence (CQ), inclusive leadership, and human-first strategy. We help leaders and organisations:

- Decode hidden cultural norms in teams
- Build inclusive systems that scale
- Design psychologically safe workplaces
- Equip middle managers with practical, culturally aware tools
- Translate values into visible action
-

Whether through keynotes, workshops, strategic consulting, or leadership retreats, we create culturally conscious ecosystems that drive connection, clarity, and collaboration.

A Passionate Explorer



Born under Apartheid. Now shaping global leadership. Dr Tanya Finnie is a global cultural strategist, speaker, and author known for transforming cultural chaos into inclusive, high-performing workplaces.

With a PhD in Cultural Leadership and decades of global experience — from living with the Maasai to advising government ministers — Tanya delivers powerful insight and practical tools for leaders navigating complexity. She's a TEDx speaker, best-selling author, and founder of RedHead Communications, with a reputation for making cultural intelligence not just relevant, but impossible to ignore.

Qualifications and Awards

- PhD Cultural Leadership
- Graduate Diploma in Adult Learning and Education
- Cultural Intelligence (CQ) Certified
- Unconscious Bias Certified
- WITWA+ (Women in Technology Western Australia +) award (2021)
- Certified Global Goodwill Ambassador
- Founder of Diversity and Inclusion Summit
- Best-selling author
- One of Perth's Top 100 Small Business Influencers
- Magazine Editor
- Various other certifications



TESTIMONIALS

What Our Clients Say

KATARINA HALL

Manager

“Tanya is a very engaging and inspiring presenter, her profound knowledge of the cultural intelligence topic is admirable. ...has sparked my renewed interest in the topic and I am looking forward to exploring more.”



DUC PHAM

Managing Director



“The Perth Business Network community has greatly benefited from Tanya’s comprehensive knowledge of cultural intelligence and inclusion. She has given us the tools to confidently negotiate various communication minefields.”

MARK SMALL

Director

“Tanya’s exceptional cultural insights not only helped us maintain good relations with a large international client, but had a significant impact in supporting local staff to smoothly collaborate.”



At RedHead Communications, we help leaders and teams turn cultural complexity into connection, collaboration, and innovation.

When you master cultural intelligence, you don’t just build a better workplace -you become a better leader.

As Seen In & Trusted By

THE AUSTRALIAN
Women's Weekly

Springer

RADIO FREMANTLE
107.9 FM

TEDx

Forbes

BN BUSINESS NEWS
Cambridge University Press



RedHead Communications

Where Diversity Thrives and Leaders Come Alive.



Download
our Keynote
flyer

Follow us here



Personal Company



Clientele



Anglicare



CORPORATE PA
SUMMIT

Brunel

MISSION
AUSTRALIA | together
we stand



BHP



City of
Bayswater



Government of Western Australia
Department of Health



Public Sector
Commission



Government of Western Australia
Department of Communities
Child Protection and Family Support



City of
Perth

